# nexstor

# **Environmental Policy**

#### 1. Overview

Nexstor is a leading provider of IT services, committed to delivering innovative solutions that empower our clients to meet their objectives. We recognise the importance of protecting the environment and are dedicated to integrating sustainable practices into our daily operations and overall business strategy.

## 2. Policy Statement

At Nexstor, we are committed to conducting our business in an environmentally responsible and proactive manner, to protect the environment (including from impacts that may contribute to climate change) and benefit the communities where we operate. We are dedicated to continuous improvement, compliance with legal and other requirements, and the prevention of pollution.

## 3. Objectives

- Energy Efficiency: Minimise our energy consumption by utilising energy-efficient technologies and practices in our offices and datacentres.
- Waste Reduction: Implement strategies to reduce, reuse, and recycle waste generated by our operations.
- Sustainable Procurement: Procure goods and services that have the least impact on the environment by incorporating environmental considerations into our purchasing decisions.
- Emission Reduction: Minimise our carbon footprint through the utilisation of green technologies and the optimisation of travel.
- Awareness and Training: Enhance environmental awareness among our employees, clients, and suppliers and provide necessary training to enable them to act in an environmentally responsible manner.
- Community Engagement: Participate in community activities and contribute to local environmental initiatives.

#### 4. Implementation

- Develop and maintain an Environmental Management System (EMS) conforming to the ISO 14001 standard.
- Set and review environmental objectives, targets, and performance indicators.
- Regularly review and audit our environmental performance and compliance with this policy and applicable legal and other requirements.
- Ensure that this policy is communicated, understood, implemented, and maintained at all levels of the organisation and is available to interested external parties.

Reference: NS-ENV-POL Last Issue: 22/04/2025

## nexstor

#### **5. Continuous Improvement**

We are committed to continuous improvement in our environmental performance and the enhancement of environmental management to bring about benefits to our business, our clients, our employees, the community, and the wider environment.

#### 6. Review

This Environmental Policy will be reviewed annually and updated as necessary to reflect changes in our operations and evolving best practices in environmental management.

Rob Townsend Director